## AMENDMENT # 2-2021 TO THE AGREEMENT FOR EMPLOYMENT OF ANDREW MURRAY

The Employment Agreement dated January 6, 2020 made and entered into by and between the City of Pinole ("the City"), a general law city, and Andrew Murray ("Murray" or "Employee") is being amended to reflect a three percent (3%) cost of living adjustment (COLA) commencing the pay period of July 5, 2021.

The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read as.

## **Section 6 Compensation**

- a. Effective July 5, 2021, MURRAY shall be paid an annual base salary of Two Hundred Fifty Thousand Six Hundred and Thirty Seven Dollars and sixtyone cents (\$250,637.61), less all applicable federal, state, and local withholding.
- b. MURRAY shall receive cost of living salary adjustments equal to that provided to the AFSCME bargaining unit during the term of this Agreement. A three percent (3%) COLA will be provided to MURRAY on July 5, 2021, in the same manner as provided to the AFSCME unit.
- c. MURRAY shall receive the benefits identified in Exhibit A to this Agreement.

All other terms and conditions of the January 2020 Employment Agreement and any amendments thereafter shall remain in full force and effect.

<u>Andrew Murray</u>	
DATED:	September 21, 2021
CITY	Norma Martinez-Rubin, Mayor
DATED:	
ATTEST:	APPROVED AS TO FORM:
Heather Iopu, CMC City Clerk	Eric Casher City Attorney